



LIGHTHOUSE
SCHOOLS PARTNERSHIP

Portishead Primary School Uniform Policy

Statutory



Policy approved by School Local Governing Body	
Signed: 	Date: 21 st April 2026
Name: Nathan Gee	Role: Chair of Governors

Document History

Version	Author/Owner	Drafted	Comments
1.0	LSP Central Team	February 2026	Model template created for LSP Schools to use.
2.0	Lucy Sargent-Headteacher	20 th April 2026	Adapted to include school specific information
3.0			

Review cycle	Every Two Years
Next Review Date	April 2028

This policy remains valid, and in operation, until a new or updated policy is published

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Lucy Sargent, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 3 (although at Portishead Primary School, it is not compulsory for a child to have any branded school uniform items).
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible.
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing details of this on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the Lighthouse Schools Partnerships Complaints Policy.
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

Normal Uniform	PE Days	Other
• Light blue or navy school branded or plain polo shirt or pale blue shirt • Navy school branded or plain sweatshirt, cardigan or jumper • Navy school branded fleece (optional) • Plain unbranded grey trousers, shorts, skirt or pinafore dress • Unbranded blue and white checked summer dress • Plain navy, black or grey socks, tights or leggings (leggings should only be worn beneath skirts or dresses and not as trousers) • Black shoes/Trainers • Navy or White hijab/headscarf	• Plain or school branded navy T-shirt • School jumper/fleece, plain navy sweatshirt or hoodie or school branded PE hoodie. No other sweatshirts or hoodies permitted. • Plain navy or black shorts, leggings or jogging bottoms • Non-slip trainers Please note, school PE hoodie must not be worn on days other than PE/forest school days.	• Neat and tidy hairstyles • Hair dyed an unnatural colour is not permitted • Plain and minimal hair accessories in school colours • One pair of small stud earrings • No other jewellery is permitted • Make-up, false nails and nail varnish are not permitted <u>Forest School</u> • PE kit or • plain dark jogging bottoms/leggings/trousers • School or PE jumper/hoodie/fleece • Warm coat, hat and gloves • Waterproofs if needed

4.2 Where to purchase or acquire our uniform

Navy or light blue polo shirts, jumpers, fleeces and PE hoodies with a Portishead Primary logo can be ordered from [Home - Stevensons](#). Unbranded school uniform, which adheres to the colours in our policy, can be purchased from most High Street clothes shops and supermarkets.

Second hand uniform is available to purchase through the school office. Enquires can be made in person or through email if preferred. The school PTA organise regular sales of second hand uniform throughout the year and this is advertised in our newsletter.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their School Council Representative if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean and in good condition
- Clearly labelled with the child's name
- In line with our uniform expectations

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's [protected characteristics](#)
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with the Lighthouse Schools Partnership's Complaints Policy.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. We will give any pupils and families breaching the uniform policy the opportunity to comply, but follow up and further actions will be taken if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by members of our Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

Our Local Governing Body (LGB) will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The LGB will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Policy Monitoring Arrangements

This policy will be reviewed every two years by The Headteacher. At every review, it will be approved by the school's local governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour Policy
- Equality information and objectives statement
- Anti-bullying Policy
- Complaints Policy